

**Memorandum of Understanding – 12      OVERLOAD TEACHING**

- A.     Paid overload teaching is voluntary, and no faculty member may be obligated to teach beyond their normal workload.
- B.     The parties agree that overload teaching is normally not to the advantage of either the members or the University, since it diverts time and attention from the service and SRC components of a member's work.
- C.     Pre-tenure faculty members are not permitted to undertake overload teaching.
- D.     The Administration has no obligation to offer overload teaching assignments to faculty members. However, where overload teaching is being offered to faculty members it shall be offered through a transparent process. An offer of an overload assignment to a member who is receiving a course release must be approved by the Vice-Provost, Faculty Affairs.
- E.     Faculty members who engage in overload teaching shall receive a stipend of not less than \$8,300 per half-course.